



# BLACK CANADIAN STUDIES ASSOCIATION

2019-2020 ANNUAL REPORT



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June 2020

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Fellow members of the BCSA,

We submit this Annual Report amidst the global pandemic of COVID 19 and yet another siege upon Black life in Canada and in the United States. It is no exaggeration to state that in our current day Black and Indigenous people continue to be hunted and murdered by police and vigilantes. And as always, in the face of such violence we see Black life uprising. Across the colonial borders of nation states we collectively resist, we collectively refuse to be silenced, forgotten or eliminated. Our freedom dreams are relentless.

### **Congress 2019: Into the fire**

We accepted the role of co-presidents of this association amidst an incident of profound anti-Black racism at the 2019 Congress of the Humanities and Social Sciences at University of British Columbia. The now well-known June 2<sup>nd</sup> incident involved a Black graduate student member of our association, Shelby McPhee. In a blatant act of racial profiling, McPhee was accused by two white attendees at the Congress of stealing a laptop. The accusers followed, harassed and photographed him, and the RCMP and campus police were contacted. McPhee was unjustly detained and questioned before being fully exonerated. When representatives of the Federation for the Humanities and Social Sciences failed to respond effectively, our newly formed executive team hit the ground running. On June 4<sup>th</sup> we issued an Open Letter calling attention to the matter and asserting four demands of the Federation for the Humanities and Social Sciences (hereafter the Federation):

1. The Federation immediately issue a public response acknowledging this incident, asserting zero tolerance for racial profiling and all forms of anti-Black racism, and a commitment to work with the BCSA to ensure that Congress is a welcoming space and experience for our members;
2. Ensure delivery to the two accusers involved, a letter that will be prepared by the BCSA in response to this incident;
3. The mention of anti-Black racism be added to the theme of Congress 2020: Bridging Divides (for example: Bridging Divides and Confronting Anti-Black racism);
4. If the BCSA remains a member association of the Federation, the waiving of the association's fees for Congress 2020.

Executive members read the letter at Congress sessions, shared it on social media and spoke to the press. McPhee repeatedly and publicly told his story, and BCSA executive member at large Robert Timothy wrote an article published in *The Conversation*.<sup>1</sup> An outpouring of support from our fellow member associations and colleagues across the country followed. Through these tireless efforts and

<sup>1</sup> Roberta Timothy (12 June 2019). [Living and Breathing While Black: Racial Profiling and Other Acts of Violence](#).

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consistent pressure on the Federation leadership from our executive, our four demands were finally met on August 7<sup>th</sup>, 2019. All statements and letters related to these events have been archived in the BCSA records.

### **A Tenth Anniversary Transition Year Agenda**

The 2019-2020 executive team was elected at the 2019 AGM in June, for a special one-year term with a mandate to:

- (1) Represent the four demands we had made of the Federation regarding the racial profiling of McPhee and anti-Black racism at Congress more broadly; and then
- (2) Assess the current BCSA and potential for strengthening and growing the association. The 2019 AGM determined there was a need for such an assessment year before moving forward with longer term commitments.

Once the four demands had been met, we set out to fulfill the second part of our mandate. We dubbed 2019-2020 our Tenth Anniversary transition year. We decided to use the pre-existing BCSA google group / listserv as a means to remain in contact with former, current, and potential members of the association. We sought to collect and assess all association records and related documentation, and to build a BCSA archive to preserve institutional memory.

We instituted a new approach to membership that emphasizes access to membership and active participation (see p. 15). BCSA co-presidents and our student representative, Jamilah Dei-Sharpe, began to develop a plan for a national research network for Black graduate students (see p. 20).

As an executive team, we have sought to balance our different roles and capacities, with a collective approach to decision making and meeting our goals. We have met monthly and remained in communication with the association membership through the listserv, as well as with the broader public through our Twitter account and website. We oriented all of our activities toward organizing our 2020 conference. We planned for a dynamic conference addressing the futures of Black Studies in Canada, that would include large annual general meeting with an actively engaged and much larger membership.

### **Academic Activism**

The racial profiling incident at Congress 2019 and its aftermath was not the only time this year that the BCSA executive felt it necessary and appropriate for us to assert public positions on social-political matters related to our roles as Black academics in Canada. On February 13, 2020 the BCSA executive issued a public statement of solidarity with the Wet'suwet'en peoples as their lands and communities were under siege by the RCMP in order to make way for a pipeline. Quoting the Federation's stated

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commitment to engage in and “advance reconciliation” with Indigenous peoples and to “recognize Indigenous peoples’ right to self-determination,” we called upon the Federation leadership and fellow member associations to join us in signing a pledge to stand with Unist’ot’en. Several associations did so, often in direct response and quoting our statement. On March 21<sup>st</sup> 2020 when the Federation responded to the COVID-19 crisis by announcing a “virtual Congress” for this year, the BCSA issued another open letter, explaining that we would not support such a move online and were cancelling our conference. We argued,

The organization of a virtual Congress further centres academic individualism at a time when we should be focussing on our collective well-being. How exactly does this action animate the theme of confronting colonialism and anti- black racism? This is the time to re-imagine anti-colonial activism in the time of physical and social distancing. This is the time to be exploring the role of humanities and social sciences within the context of global pandemics. This is the time to consider as scholars how we move forward.

We called on other associations to withdraw from Congress 2020 and join our demand that The Federation and Western University cancel the event, and after several other associations did so the Congress was indeed cancelled.

On April 17<sup>th</sup>, 2020 the BCSA signed on to a campaign calling for collaboration between the U.S., Canada and Cuba in fighting COVID-19, a campaign in which former BCSA executive member Isaac Saney is a leading organizer. Finally, on June 2<sup>nd</sup>, 2020—exactly one year after the racial profiling of McPhee—we issued a statement related to COVID-19 and asserting our solidarity with all those uprising against police violence (see page 8).

We have sought to involve the membership in decision making about when to issue public statements on social-political issues, and have spoken only as an executive when we felt that the membership as a whole did not share our position. Political differences emerged, for example, when the executive approached the membership regarding our decision to speak out against the invasion of Wet’suwet’en territory. Not all members saw this as an appropriate issue for the BCSA to address. We firmly disagreed, shared our rationale and issued the statement as an executive team.

In one case, we made the difficult decision NOT to support a request from some members that we issue a public statement. This was in September 2019 when three photographs of Canadian Liberal Prime Minister Justin Trudeau wearing blackface were made public. As one after the other photograph emerged five weeks before a federal election, Trudeau was forced to acknowledge that he could not even recall how many times he has worn blackface. The BCSA Executive did not, in this instance, feel compelled to issue a statement addressing the photographs. Trudeau’s history of blackface

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performance speaks to a lifetime of white elite Canadian entitlement and liberal political lineage. As an executive team, we chose not to engage or contribute to a media circus of federal party politics.

We noted that several Black scholars, including BCSA Vice President Philip Howard, had intervened in critical ways to shape the public discourse around the situation and the issues it thrust into the mainstream news.<sup>2</sup> We used the BCSA Twitter account to promote these interventions and others, and encouraged members who wished to write articles or issue individual or collective statements to identify themselves as members of the BCSA if they so desired. We noted that some members of the listserv might choose to contact representatives of the Federation of Black Canadians about the matter.

We acknowledge that this decision continues to be a source of frustration for a few BCSA members, and that it impacted their willingness to later endorse a public statement of solidarity with Wet'suwet'en. Of course all Black people do not and should not be expected to share the same politics. Conversations that have taken place over the listserv in relation to what members think of as the role of the BCSA and what some determine to be "Black issues" have been generative and are ongoing. We understand this as part of the work of growing and developing our association and its capacities and mission for a new era.

### **The Annual Report and AGM**

This annual report also represents our preliminary attempts to pull together a snapshot of the BCSA after the first decade, as per our executive's mandate to assess the status of the association and its potentials moving forward. Having inherited governing documents (mission, vision, by-laws, and certificate of incorporation) but no centralized collection of records, we have done our best to compile as much information as possible and to build BCSA institutional memory and an archive. In what follows we provide a brief history of the association, and we intentionally say "a history" and not "*the* history," fully cognizant that there are and will be many stories to tell about the BCSA from the perspectives of members involved in various roles across various time periods. We have done our best to access information and to accurately and fairly report it here, and we continue to invite members' participation in building the association archives.

We have compiled the report with input from our fellow executive members, some of whom have also submitted reports specific to their roles. Reflecting on this year and all of that it has entailed leaves us feeling exhausted, accomplished and inspired! We believe that we have indeed fulfilled the mandate handed to our executive one year ago in Vancouver. However, having to cancel what was

<sup>2</sup> Cheryl Thompson (19 September 2019) [Why Trudeau's 'brownface' photo is not shocking](#); Philip S.S. Howard (20 September 2019). [Trudeau in blackface: A symptom of Canada's widespread anti-Black racism](#); El Jones (20 September 2019) ['Apology not accepted.' Halifax El Jones on Trudeau's Blackface Insult.](#)



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shaping up to be a tremendous annual conference has been disheartening to say the least. It has denied our association the opportunity to reconvene in person to discuss the futures of Black Studies in Canada and of our association. It has denied those of us who worked tirelessly to plan and organize the conference to realize our vision and experience the outcomes of that work in person with our colleagues and comrades. **For now.** As we write this we are hopeful for a BCSA conference in 2021 that is everything we had imagined for this year and more. We do not know the future, but we are adamant that the radical potentials of Black Studies in Canada will be part of it.

### ANNUAL GENERAL MEETING and ELECTIONS

On May 19<sup>th</sup> 2020 our executive invited all former, current and potential members to join us for a BCSA check-in meeting on June 15<sup>th</sup>. All listserv members are invited to the check-in meeting, while only those officially registered as members of the BCSA will be invited to participate in the AGM.

We announced on June 8<sup>th</sup> 2020 that our **Annual General Meeting will be held on June 29th, 2020**, and will be hosted online using a Zoom meeting platform. We requested any requests for AGM agenda items or nominations for executive positions be sent to us no later than June 22nd, 2020, at [blackcanadastudies@gmail.com](mailto:blackcanadastudies@gmail.com)

We thank our fellow executive members and all those who have participated in the BCSA over the past year for your hard work and dedication to Black Studies and Black life.



Yours in struggle,

**OmiSoore Dryden**

Associate Professor and James R. Johnston Chair  
in Black Canadian Studies,  
Dalhousie University

*and*

**rosalind hampton**

Assistant Professor of Black Studies, OISE,  
University of Toronto

Co-Presidents, Black Canadian Studies Association

June 2, 2020

The Black Canadian Studies Association stands in unwavering solidarity with all those engaged in uprising against police violence, those working on the front lines during this COVID pandemic – including nurses, personal support workers, cleaners, janitorial staff, orderlies and nursing assistants who are now determined as essential service workers—and all who find themselves sheltered in place within precarious conditions. We acknowledge the entirety of and extensive nature of the work being done to fight for our freedom and keep us healthy in the process.

Over the past three months we have increasingly witnessed how COVID-19 is having greater negative impacts within Black communities across Canada, as is the case elsewhere. Historical health disparities have made the impacts of COVID-19 even more devastating in our communities, and we join the call for provinces throughout the country to begin to collect disaggregated race-based data. We understand the importance of collecting this data, while we also understand the potential for this data to be used in ways that further harm our communities. We insist that Black scholars, researchers, health workers, epidemiologists and bio-satiations trained within critical race theory be the stewards of how the data is analyzed. We insist that this data be used to help facilitate the dismantling of systemic anti-Black racism as well as help disrupt the white supremacy of the health system. Finally, we insist that this data be housed in Black community networks.

There have been a number of calls by our members and others that police are NOT to be used in responding to this pandemic – that policing the pandemic will not help interrupt the spread of COVID-19. As stated by our colleagues “public health has historically been an extension of policing for Black people” and “the union of policing and public health leads to more Black people being arrested, detained and physically restrained in the name of public health protection.” We have seen and are continuing to see this play out across Canada as well as in the United States. Black and Indigenous people are disproportionately subjected to surveillance, police violence and incarceration throughout this country. Indeed, a 2018 interim report by the Ontario Human Rights Commission, reports that Black people in Toronto are nearly **twenty** times more likely than white people to be killed by the police. To say that policing has never been a source of safety and security for Black peoples is a gross understatement. Members of our communities continue to be harmed and killed by the police on both sides of the border.

We call the name of Regis Korchinski-Paquet, 29 yrs. (Toronto, May 2020)

We call the name of George Floyd, 46 yrs. (Minneapolis, May 2020)

We call the name of Tony McDade, 38, (Tallahassee, May 2020)

We call the name of D’Andre Campbell, 26 (Brampton, ON, Apr. 2020)

We call the names of Eishia Hudson, 16 yrs., Jason Collins, 36 yrs. and Kevin Andrews, 22 yrs. (Indigenous people killed in three separate incidents Winnipeg, MB, within a day period in Apr. 2020)

We call the name of Everett Patrick (Lake Babine First Nation), 42 yrs. (Prince George, BC, Apr. 2020)

We call the name of Breonna Taylor, 26 yrs. (Louisville, KY, Mar. 2020)

We call the name of Randy Cochrane (Fisher River Cree Nation), 30yrs. (Winnipeg, Jul. 2019)

We call the name of Robin Fiddler (Waterhen Lake First Nation), 34 yrs. (Calgary, June 2019)

We call the name of Machuar Madut, 43 yrs. (Winnipeg, Feb. 2019)

We call the name of Greg Ritchie (Saugeen First Nation), 30 yrs. (Ottawa, Jan. 2019)

We call the name of Nicholas Gibbs, 23 yrs. (Montreal, Aug. 2018)

We call the name of Olando Brown, 32 yrs. (Barrie, ON, Jun. 2018)

We call the name of Josephine Pelletier (Cree Nation), 33 yrs. (Calgary, May 2018)

These names represent **some** of the publicly identified Black and Indigenous people murdered by police in the Canada in **the past two years**. They include just three of at least 475 Black people murdered by police in the U.S. since 2018.

We demand justice for all those who have been harmed and killed in encounters with police.

**BLACK LIFE MATTERS.** Black Women’s Lives Matter. Black Queer and Trans Lives Matter. Black Disabled Lives Matter. All Black Lives Matter.





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### A Brief History of the BCSA

In 2009, Dr. Afua Cooper convened a three-day Black Studies workshop at Simon Fraser University in Vancouver, British Columbia. At the conclusion of the workshop, the scholars and activists in attendance formally established the Black Canadian Studies Association to “encourage and to support research, publication, teaching and understanding of diverse Black communities in Canada and the Diaspora.” The primary objectives for the association that were established at this time were:



To create an institutional infrastructure of Black Canadian Studies in Canada, to support and facilitate interaction and exchange and networking between scholars, community historians and cultural workers of Black Studies here in Canada and abroad, to provide support for Black Canadian Studies scholars, academics, community historians and culture (and those of Black descent regardless of research interests and foci), and to actively encourage and support subsequent generations of scholars, researchers, community historians and cultural workers.<sup>3</sup>

The first official meeting of the BCSA took place the following year in Edmonton, Alberta. Founding BCSA member and interim co-chair Dr. Jennifer Kelly organized a symposium at the University of Alberta from May 6-8, 2010, with the theme *Making Connections: Knowledge Generation and Black / African Studies*.

The founding principles of the BCSA were further developed and enacted through critical dialogue and exchange, many of which continue to guide the association today. These include an emphasis on “the importance of art, culture and representation,” and challenging the use of academic language “as the chief medium for narrating the Black experience.” From the outset, the BCSA recognized the importance of working with members of local Black communities, the absolute necessity of “community members, community scholars and university academics” gathering and engaging in critical dialogue, and “the vital link between generations in the here and now and ancestors past whose struggles continue to shape the Black experience today.”<sup>4</sup>

<sup>3</sup> BCSA (May 5, 2009). “[Black Canadian Studies Formed](#)”

<sup>4</sup> BCSA (2010). Symposium Summary. [BCSA Archive]



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In the years that followed, core founding members of the BCSA continued to organize, hosting five major conferences between 2013 and 2019:

- *Where are you from? Reclaiming the Black Presence in Canada*, May 24-26, 2013. Brock University, St Catharines, ON
- *Community Empowerment & Leadership in Black Canada*, May 21-24, 2015. Dalhousie University, Halifax, NS
- *Blackness, Indigeneity, Colonialism and Confederation: 21<sup>st</sup> Century Perspectives*, May 11-13, 2017. Brandon University, Brandon, MB
- *Reparations Start with a Formal Apology for Slavery and Anti-Black Racism: Demanding Institutional Accountability*, May 28-29, 2018. University of Regina, Regina, SK.
- *Asserting Black Life, Insisting on Black Freedom, Imagining the Decolonial: Demanding Reparations and State/ Institutional Accountability*, June 3-4, 2019. University of British Columbia, Vancouver, BC.

The BCSA has also been closely affiliated with and participated in Black Studies events such as:

- The ***Black Café***, hosted at the annual Congress by senior scholars—Awad Ibrahim (University of Ottawa), Tamari Kitossa (Brock University), Malinda Smith (University of Alberta), and Handel K. Wright (UBC)—collaborating on the multi-dimensional ***Nuances of Blackness*** project (2013-2020)
- The international gathering ***Create Dangerously: Congress of Black Writers and Artists***, organized by Community-University Talks (C-Uni-T) and held at McGill University from October 18<sup>th</sup> to 20<sup>th</sup>, 2013. Graduate student members of the BCSA at the time (rosalind hampton, Cora-Lee Conway) were among the organizers of this congress, and several faculty and student members of the BCSA attended as both presenters and participants.



"Where Are You From", 2013



"Create Dangerously", 2013



"Community Empowerment," 2015



"Blackness..." 2017



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### Executive Team Members (2009-2020)

TERM	NAME	POSITION	HOME INSTITUTION
2009-2019	AFUA COOPER	CHAIR /PRESIDENT	DALHOUSIE UNIVERSITY
2009-2011	CHARLES QUIST-ADADE	CO-CHAIR	KWANTLEN POLYTECHNIC UNIVERSITY
2009-2011	CHARMAINE NELSON	CO-CHAIR	MCGILL UNIVERSITY
2011-2012	DAVID AUSTIN	EXECUTIVE CONFERENCE COMMITTEE MEMBER	JOHN ABBOTT COLLEGE
2011-2017	JENNIFER KELLY	EXECUTIVE COMMITTEE MEMBER	UNIVERSITY OF ALBERTA
2011-2017	TAMARI KITOSSA	EXECUTIVE COMMITTEE MEMBER	BROCK UNIVERSITY
2011-2017	HANDEL WRIGHT	EXECUTIVE COMMITTEE MEMBER	UNIVERSITY OF BRITISH COLUMBIA
2015-2017	BARBARA HAMILTON-HINCH	EXECUTIVE COMMITTEE MEMBER	DALHOUSIE UNIVERSITY
2015-2017	ISAAC SANEY	EXECUTIVE COMMITTEE MEMBER	DALHOUSIE UNIVERSITY
2017-2019	WESLEY CRICHLOW	VICE-PRESIDENT	ONTARIO TECH UNIVERSITY
2017-2018	NATASHA HENRY	SECRETARY	ONTARIO BLACK HISTORY SOCIETY
2017-2019	PHILIP HOWARD	MEMBER AT LARGE	MCGILL UNIVERSITY
2017-2019	NII KONEY	MEMBER AT LARGE	[COMMUNITY MEMBER]
2017-2019	JESSICA BUNDY	STUDENT REPRESENTATIVE	UNIVERSITY OF TORONTO
2017-2019	MIRIELLE ISIDORE	STUDENT REPRESENTATIVE	UNIVERSITY OF ALBERTA
<b>2017-2020</b>	<b>CLAUDINE BONNER</b>	<b>TREASURER</b>	<b>ACADIA UNIVERSITY</b>
<b>2018-2020</b>	<b>SAWYER CARNEGIE</b>	<b>SECRETARY</b>	<b>ST. MARY'S UNIVERSITY</b>
<b>2019-2020</b>	<b>OMISOORE DRYDEN</b>	<b>CO-PRESIDENT</b>	<b>DALHOUSIE UNIVERSITY</b>
<b>2019-2020</b>	<b>ROSALIND HAMPTON</b>	<b>CO-PRESIDENT</b>	<b>UNIVERSITY OF TORONTO</b>
<b>2019-2020</b>	<b>PHILIP HOWARD</b>	<b>VICE-PRESIDENT</b>	<b>MCGILL UNIVERSITY</b>
<b>2019-2020</b>	<b>SAM TECLE</b>	<b>CO-TREASURER</b>	<b>YORK UNIVERSITY → UTORONTO</b>
<b>2019-2020</b>	<b>ROBERTA TIMOTHY</b>	<b>MEMBER AT LARGE</b>	<b>YORK UNIVERSITY → UTORONTO</b>
<b>2019-2020</b>	<b>CHEIKH N'GUIRANE</b>	<b>MEMBER AT LARGE</b>	<b>UNIVERSITÉ DE POITIERS [France]</b>
<b>2019-2020</b>	<b>JAMILAH DEI-SHARPE</b>	<b>STUDENT REPRESENTATIVE</b>	<b>CONCORDIA UNIVERSITY</b>



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### *Professor Naa Afua Dadesen Cooper*



The 2019-2020 executive team of the Black Canadian Studies Association extends our heartfelt gratitude [Dr. Afua Cooper](#) for her tireless leadership of the BCSA for its first ten years, from 2009-2019. We all are the beneficiaries of Professor Cooper's decades long commitment to the development of Black Studies in Canada, and her courage in holding academic institutions accountable to Black people and communities. A celebrated poet, performer, and cross-disciplinary scholar of Black Canadian Studies, Dr. Cooper served as the third James Robinson Johnston Chair of Black Canadian Studies from 2011-2017 and is the founder of our association, whose creativity and steadfastness continue to be a source of inspiration for established and emerging scholars alike. On behalf of our entire membership we say,

*Thankyou Professor Cooper!*

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### Report on Collection of Archival Documents

Philip Howard

The Black Canadian Studies Association undertook a project to begin to create an archive of the organization--that is, to build an institutional memory, so that the history and important work that the BCSA has done is well documented. We undertook this project realizing the ways in which these histories tend to exist informally in the minds of people, as well as in various forms in the possession of members. The project therefore seeks to centralize all BCSA records as part of building the Association archive.

On Friday October 11, 2019, an email message was sent to the several members of the Black Canadian Studies executive teams since its inception in 2009 to inform them of the archiving project, and to request that they forward relevant documents to the current executive team by email or by uploading to a Google Drive folder created for this purpose. Specifically, the following persons were contacted, listed in alphabetical order by last name: David Austin, Claudine Bonner, Jessica Bundy, Sawyer Carnegie, Afua Cooper, Wesley Crichlow, Barbara Hamilton-Hinch, Natasha Henry, Philip Howard, Mireille Isidore, Jennifer Kelly, Tamari Kitossa, Nii Koney, Charmaine Nelson, Charles Quist-Adade, Isaac Saney, Handel Wright. Those contacted were asked to send their documents by email to the BCSA gmail account or to Philip Howard or to upload them to a Google Drive folder created for this purpose by November 15, 2019. A follow-up email was sent on April 28, 2020 to those who had not yet had an opportunity to respond.

#### **We received responses as follows:**

Those who responded and submitted documents: Handel Wright, Natasha Henry, Jennifer Kelly, Jessica Bundy, Wesley Crichlow, Barbara Hamilton Hinch, David Austin, Claudine Bonner

Those who responded and committed to submit documents: Charmaine Nelson, Tamari Kitossa

Those who have acknowledged receipt of the message: Afua Cooper

Those who have not responded to date: Mireille Isidore, Nii Koney, Charles Quist-Adade, Isaac Saney

A cursory description of documents collected to date:

- Various documents pertaining to the BCSA 2015, 2017, 2018 and 2019 conferences, including such items as Calls for Papers, BCSA Conference programs, Photos of keynote speakers (2017), Agenda of Annual General Meeting (2017), Abstracts received (2018), Event photographs 2010
- Membership lists and receipts issued for BCSA membership fees (2017-2018)

The BCSA plans to properly catalogue these documents in a future project.

Respectfully submitted,  
Philip S. S. Howard, Vice-President





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### 2019-2020 Association Records

rosalind hampton

Among the objectives of the BCSA outlined by our predecessors at the 2010 BCSA Symposium are:

*To encourage the collection, documentation and preservation of a material culture relevant to the study of Blacks in Canada, to encourage a reassessment and activation of existing material cultural collections (or parts thereof) as relevant to Black Canadian Studies, to foster collective action and to challenge the Eurocentrism of Canadian Studies, and to demonstrate the historical and ongoing relevance of Black populations and experiences in Canada.*

Our understanding of this statement is that it applies to our work as well, and requires that the BCSA keep impeccable records documenting our annual activities. As noted by Philip Howard in his report above, we have begun to develop the association archive and have reached out to former executive members to contribute material to this project.

### Summary of 2019-2020 association records retained

FOLDER	DETAILS
2019 photos	17 photographs collected from 2019 conference at UBC
BCSA Statements and Letters	10 public statements/letters (pdf format) issued between June 2019 and June 2020
Executive meeting minutes	Approved minutes from monthly executive meetings (July 2019- June 2020)
Statements & Letters from the Federation	7 statements/ letters from the Federation to the BCSA (pdf format) regarding racial profiling at Congress 2019 and BCSA demands
Letters of Support re Congress 2019	29 letters of support sent the Federation from individual academics, departments and groups (pdf format)
Membership records	membership form (2019-2020); membership form (2020-); membership list (excel spreadsheet, last updated June 5, 2020);
2020 Conference (cancelled-hold for 2021)	Various materials related to the planning of the 2020 BCSA conference. selections from (Feb 2020) Connection Grant application, CFP (English & French), plenary speaker invitations, pre-acceptance letters, registration report, room requests and allocations, tentative program, conference sessions (excel spreadsheet), conference participants (excel spreadsheet)
National Black Graduate Network	Various materials related to the development of the network. Selections from (Nov 2019) Connection Grant application, letter of invitation to participate, outreach and founding membership lists (excel spreadsheets), article announcing the network in <i>The Varsity</i> (June 2, 2020)



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### Membership Report

rosalind hampton

With leadership and support provided by established Black scholars dedicated to its cause, the BCSA has already provided a new generation of graduate students and emerging scholars with a sense of a nation-wide academic community and sense of possibility and purpose for the future of Black Studies in Canada. This year our executive team sought to build on this foundation, to grow our membership and refresh our collective affiliation.

Membership within the BCSA has ebbed and flowed over the years, as the association has developed its internal structures and experimented with approaches to organizing and hosting conferences. It is typical for academic associations to define a member according to payment of fees, and for membership cycles to centre around annual conferences, particularly for associations affiliated with the annual spring Congress of the Humanities and Social Sciences. This year's executive discussed how this creates a context wherein "membership" can be viewed as a market exchange involving payment to consider oneself part of, and represented by the association, with emphasis on executive members' decision making and action. We sought to create a different, more participatory approach to BCSA membership. We wrote to all members of the existing BCSA listserv in September 2019, announcing that for the coming year we would be treating that listserv as the widest representation of our potential membership. We explained,

*We are very interested in building an association that our membership collectively holds a responsibility to and for, and are committed to exploring conceptions and criteria for membership that do **not** frame it as a monetary exchange for services. While the BCSA requires some income and a membership [fee structure is in place](#), we will not exclude anyone from this association for lack of financial resources.*

We kept the same membership fees that had been in place since 2017. We asked faculty members and those whose finances permit them to do so, to please pay membership fees and consider donating additional funds to support the participation of low-income members in our annual conference. This has proven to be a tremendously effective strategy, and along with our public activities paved the way for a surge of new and renewed memberships in anticipation of our 2020 conference. 87 individuals committed to attend and give presentations (not counting invited plenary speakers) at the conference that eventually had to be canceled due to COVID-19, half of whom have formally become members (see below).

Having achieved significant growth in the numbers and disciplinary and geographic diversity of our membership, the BCSA listserv will now be limited to members and will form our primary means of communicating with one another as an association, discussing and debating issues related to Black



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Studies in Canada, and decision making between annual meetings. We have instituted a new membership form which is available on our website and attached in this report (see Appendix B).

### ***Membership by the numbers since joining the Federation***

YEAR	# PAID MEMBERSHIPS	BCSA CONFERENCE PARTICIPANTS			
June 2018- May 2019	14	17 paid <b>2018 BCSA conference</b> registrations			
June 2019- May 2020	9	48 paid <b>2019 BCSA conference</b> registrations			
2020-2021	Total # formal memberships	# paid memberships	# donations to low income	# of student members	# individuals who applied to participate in 2020 conference
as of June 13, 2020	49	31	9	28	87

### *Our special thanks ...*

We have raised \$425 this year [updated 13 June 2020] to support the participation of our low-income members in the BCSA annual activities. Our special thanks to those who have donated this year (listed alphabetically by last name):

Claudine Bonner  
 OmiSoore Dryden  
 rosalind hampton  
 Emile Jabouin  
 Desmond Miller  
 Maki Motapanyane  
 Devi Mucina  
 Tisha Nelson  
 Ornella Nzindukiyimana





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### List of all current BCSA Members (as of 13 June 2020)

AKINOLA, OLIBANJI	KANIKI, NICOLE
AREGUY, FITSUM	KELETA-MAE, NAILA
BAGIRAKANDI, MELISSA	KIRK, JESSICA P.
BEDWARD, AJ	LEWIS, TERRENCE O.
BERHARDT, NICOLE	LITCHMORE, RASHELLE
BONNER, CLAUDINE	MASON, ALLESON
BOSE, SARIKA	MBULAHENI, TOLA
BUCKLE, MICHELLE	MILLER, DESMOND A.
CAGULADA, ELAINE	MOTAPANYANE, MAKI
CONWAY, CORA-LEE	MUCINA, DEVI
COOPER, AFUA (Honorary Member)	MULLINGS, DELORES
DANIEL, CHERIE A.	NELSON, TISHA
DEI-SHARPE, JAMILAH	NKIWANE, NTOMBI
DJOMO, ADRIEN	NXUMALO, FIKILE
DOUGLAS, MARIBA	NYELADE, RICHARD ATIMNIRAYE
DOWNEY, CORRENDIA	NZINDUKIYIMANA, ORNELLA
DRYDEN, OMISOORE	POWELL, NADINE
DUHANEY, PATRINA	ROCHAT, DESIREE
FEMI-COLE, MEGAN	SAMUELS-JONES, TAMEKA
GRANT, PAIGE	SINGLETON, MARCUS
HAMPTON, ROSALIND	SOUFFRANT, KHAROLL-ANN
HENRY, NATASHA	SRAHA-YEBOAH, MICHELLE
HOWARD, PHILIP	TECLE, SAM
JABOUIN, EMILIE	THOBANI, SUNERA
KABA, ADAMA	

### All BCSA members are eligible to participate and vote in our Annual General Meeting on June 29<sup>th</sup>, 2020.

All members have access to our listserv. Please identify yourself in the group by setting your display name to your given name. This is especially important for those whose name does not appear in their email address. BCSA Members can post messages directly to the listserv by emailing [black-canadian-studies-association@googlegroups.com](mailto:black-canadian-studies-association@googlegroups.com). Members are especially encouraged to post information and initiate discussions about new research, scholarship, and events in Black Studies across Canada.



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### **Black Canadian Studies Association 2018-2019 and 2019-2020 Treasurer's Report**

Claudine Bonner

The Financial Statements follow (see below), but first a few remarks.

The BCSA is a member of **Credit Union Atlantic** in Halifax, Nova Scotia. Current signing officers on this account are myself, Claudine Bonner as Treasurer, OmiSoore Dryden as Co-President, and Afua Cooper as former President. **The BCSA fiscal year is calculated from June 30<sup>th</sup> to July 1<sup>st</sup>.** However, revenue and expenses associated with our annual conference at the Congress for the Humanities and Social Sciences is calculated in the following year's budget. So for example, the 2019-2020 "Congress" line refers to the 2019 Congress prior to the term of the current executive.

**DONATIONS** A number of small donations have been received during the 2019-2020 year, for which we are most grateful.

**MEMBERSHIP** The past year has been a positive one in terms of the number of paid new memberships we have received. This is thanks to the hard work of our co-Presidents, OmiSoore Dryden and Rosalind Hampton, who have gone above and beyond in terms of outreach.

**MATTERS OUTSTANDING** At time of completing these minutes, I am awaiting information from the Federation regarding the 2019 Congress. We were to receive a cheque for \$1758.70 as surplus from the 2018-19 conference (our revenue of \$3560 minus meeting expenses of \$1301.30 and Federation membership fees of \$500). I have not received this cheque.

### **THANKS**

To the entire executive for their support throughout the year, and indeed over the past five years, during which I have had the honour of serving as your treasurer. Thanks are due especially to Rosalind Hampton, our co-President who has somehow also managed to be our unofficial Membership Secretary, and in so doing, has made the life of the Treasurer so much easier by pre-processing all the incoming memberships.

Respectfully submitted,

Claudine Bonner, Treasurer



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### BCSA Statement for Fiscal Years 2018-2019 and 2019-2020

REVENUE	2019-2020 [as of 08 June 2020]	2018-2019
membership dues	3395.00	550.00
Congress (*previous year)	3560.00	1045.00
donations	395.00	0
<b>TOTAL</b>	<b>7350.00</b>	<b>1595.00</b>
<b>EXPENSES</b>	<b>2019-2020 [as of 08 June 2020]</b>	<b>2018-2019</b>
bank fees	110.00	109.00
website (biennial operating costs)	427.00 (reimbursement to C.Bonner, expense from previous year)	
Congress (*previous year)	1301.30	913.80
Conference keynote expenses (*previous year)	1369.53 (reimbursement to C.Bonner)	
Federation membership	500.00	500.00
Varia		31.15 (conference call, Afua Cooper)
<b>TOTAL</b>	<b>3708.53</b>	<b>1563.95</b>
<b>SURPLUS</b>	<b>3641.47</b>	<b>31.05</b>

CREDIT UNION BALANCE	2019-2020	2018-2019
opening (July 1)	3595.30	3564.25
reporting (date)	5678.07 (08 June 2020)	3615.30 (30 May 2019)



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### **Building a National Research Network for Black Graduate Students and Students of Black Studies**

rosalind hampton & Jamilah Dei-Sharpe

The idea to develop a National Black Graduate Network (NBGN) affiliated with the BCSA emerged out of conversations among BCSA executive members following the racial profiling of Shelby McPhee at our conference last year. The incident and its aftermath highlighted the [ongoing anti-Black racism throughout Canadian academia](#), despite stated institutional commitments to “decolonizing” the academy and to the recruitment of more Black students and faculty.

We had critical conversations about how academic racism impacts the growing numbers of students interested in pursuing Black Studies in Canada, and identified the need for a formal academic network run by and for Black graduate students. Central to the project, we envisioned an interactive and secure website that will facilitate critical dialogue among members and serve as a public resource for Black Studies in Canada. I took on the role of directing the project, in conversation with co-president OmiSoore Dryden, and sought input from several Black students and senior colleagues across the country. Working with the support of research office of her institution, rosalind prepared a SSHRC Connection Grant to support the project, securing support for our application across several universities. **The grant application was not successful; the project was not seen as a good match for the Connection program.** Without SSHRC’s support our second largest funding commitment (from UBC, totalling \$10,000) was also withdrawn, causing an urgent restructuring of our budget and plan for the initial development of the network. We never, once, considered abandoning this critical project.

The development of the network formally began in January 2020, with crucial financial support across four universities. Deans of Graduate Studies at [Memorial University \(MUN\)](#) and [Concordia University](#), along with [Dr. Njoki Wane, Chair of Social Justice Education](#) at OISE, approved funding for graduate students at their respective universities to work together to establish the network. This graduate student team has been led by Jamilah, who is a PhD student in Sociology at Concordia University, as well as the BCSA student representative. Jamilah worked alongside Cherie A. Daniel (PhD student in Social Justice Education at OISE), and Julian Kapfumvuti (PhD candidate in Anthropology at MUN) over the winter and spring months [to raise awareness of the project](#) across the country and build the initial NBGN membership.

The graduate student team conducted extensive outreach efforts, establishing a social media presence early in the year and subsequently reaching out to hundreds of students, student groups and professors at universities across Canada. In this way, they have established an initial graduate student membership of approximately 150, representing students based at universities in



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Newfoundland and Labrador, PEI, New Brunswick, Nova Scotia, Québec, Ontario, Manitoba, British Columbia and Yukon!

Central to this project, we have been working with a professional team to design and develop an interactive and secure website that will facilitate critical dialogue among network members and serve as a public resource for Black studies in Canada. The official launch of the NBGN website—originally planned to take place at the 2020 BCSA conference, will now take place online this summer. Funding for the development of the website has been provided by the [James R. Johnston Chair in Black Canadian Studies](#) at Dalhousie University, currently held by Dr. OmiSoore Dryden. Website operating costs have been paid through rosalind's professional expense funds account.

Moving forward, the NBGN will be coordinated by a graduate student assistant hired annually by rosalind in Social Justice Education at OISE, in collaboration with the BCSA Student Representative. The NBGN will be run by graduate students, for graduate students. Members will communicate and share resources through their website, organize events, and publish a monthly blog.

We wish to emphasize that the online component of the network is by no means meant to replace vital in-person academic networking that takes place among graduate students and with professors at national and international gatherings. Nor is it meant to divert graduate students from membership and potential mentorship within academic associations. Rather, the NBGN will add to the resources already available to graduate students, building on decades of work by Black scholars to create institutional support for Black students and for Black Studies in Canada.

The network will provide emerging scholars unique opportunities for sustained dialogue, generating new ideas and collaborations in Black Studies. Membership is open to all Black graduate students, Black students in law and medicine, and graduate students working within Black Studies, and the team is also currently recruiting volunteer bloggers for the 2020-2021 school year.

For more information and to become a member please contact the project coordinator at [nationalblackgraduatenetwork@gmail.com](mailto:nationalblackgraduatenetwork@gmail.com)



*Jamilah Dei-Sharpe*



*Julian Kapfumvuti*



*Cherie A. Daniel*

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### Planning the 2020 BCSA Conference: The Futures of Black Studies in Canada

OmiSoore Dryden & rosalind hampton

Black scholarship in Canada has proliferated over the past two decades. It is a scholarship that is rich, diverse, diasporic, transnational and interdisciplinary. The field of Black Studies is slowly receiving formal recognition, funding and space in academic institutions across Canada, due to the diligent work of Black scholars and Black student activists. While there are a number of individual (stand-alone) Black Studies *courses* offered in Canadian universities; Black Studies *programs* remain scarce. To date, Dalhousie University, Queen's University and York University are the only institutions in Canada with dedicated Black Studies programs (certificates, minors, streams). This scarcity makes the Black Canadians Studies Association all the more important of a collective and organization for Black scholarship in Canada.

The BCSA planned the annual conference to take place at the 2020 Congress of the Humanities and Social Sciences, under the Congress theme, *Bridging Divides: Confronting Colonialism and Anti-Black Racism*. **We applied for a SSHRC Connection grant (which was unsuccessful)** with the hopes of expanding the scope of our annual conference and strengthening the ties between the BCSA, Black scholars and graduate students, and the Federation for the Humanities and Social Sciences. We sought to bridge Black Studies scholarship through a truly interdisciplinary, nation-wide and international conference including a range of scholarly presentations, performances, and interactive workshops; a series of plenary panels; a major launch event for the National Black Graduate Network hosted by the graduate student team (see above); a local Black History tour, and an art exhibition commemorating the Sir George Williams Affair.

A lot of work had gone into the conference and its promotion. The CFP was released in French and English on December 29, 2019 and we received proposals for **56 individual and panel presentations across a wide range of disciplines, representing 87 individual participants—professionals, professors, artists, and students**. We also received many invitations to collaborate with our fellow member associations and co-sponsor Congress events. Given this encouraging response, we expanded the length of the conference to four days (May 31, 2020-June 3, 2020), expecting an estimate of 250 participants.

In preparing the Connection grant, we secured essential support from the Federation in the form of commitments to several in-kind donations related to the logistics of the conference. In turn we agreed to co-sponsor a few of the Big Thinking Keynote events including Big Thinking Keynote on Anti-black Racism, and Big Thinking Panel on Black Canadian History, Enslavement and its aftermath in Canada. We also negotiated and collaborated very effectively with representatives at the host university to arrange (a) for all sessions and events associated with our conference be hosted within

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the same general area of campus, and (b) for a section of student campus housing be reserved for Black graduate students attending our conference. We explained that while we appreciated that the organizers' offer of increased security is motivated by a desire to keep Congress attendees safe, that the increased presence of security personnel does not ensure Black people's safety and indeed has often caused fear and harm. We explained that for BCSA sessions and accommodations to be located in close proximity to one another was a matter of access and safety. We stated that we prefer to promote our collective safety through building community among our attendees, specifically through providing our members the opportunity to live and work in close proximity and get to know one another. We reserved enough rooms to include space for the screening of Black Canadian films and for students to gather in privacy to socialize, network and hold meetings.

**The Plenary Speakers' Series** included 4 plenary panels—Black Queer Futures, Black Health Studies, Nuances of Blackness, and Black Feminist Futures—that would explore the following questions: a) How does scholarship focussed on Black life in Canada fundamentally alter the disciplinary approach to these areas, and what unique insights does it bring? b) What contributions can a scholarly association around Black Studies in Canada (such as the BCSA) contribute to advancing the interests of Black life? The Speakers' series would have been opened to all attending conference as well as local community members in London, ON. The following scholars were scheduled to participate on the panels.

**Plenary #1: Black Queer Futures:**

Dr. Beverly Bain, Dr. Ronald Cummings, Dr. Rinaldo Walcott

**Plenary #2: Black Health Studies:**

Dr. Nehal El-Hadi, Dr. LaRon Nelson, Dr. Ingrid Waldron

**Plenary #3: Nuances of Blackness:**

Dr. Boulou de B'beri, Dr. Malinda Smith, Dr. Handel Wright

**Plenary #4: Black Feminist Futures:**

Dr. Adelle Blackett, M. NourbeSe Philip, Syrus Marcus Ware

All plenary sessions were to be open to Congress 2020 attendees, and to the general public. **Thank you to the above scholars for agreeing to participate in BCSA 2020 Annual Conference. We hope you are also able to join us in 2021.**

### **Black History Tour**

We planned to work with the Ontario Black History Society (OBHS) to lead a tour with conference participants and the general public to learn more about the history of London ON and surrounding region in relation to Black people. We thank historian and longstanding member of the BCSA, **Natasha Henry**, for offering to organize and lead this tour.

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### **Protests and Pedagogy: Representations, Memories, Meanings**

Considered one of Canada's most notorious student uprisings, "the Sir George Williams Affair" was a direct response to racial discrimination reported by Black and Caribbean students at Sir George Williams University (now Concordia). The students' protest actions led to a nearly two-week occupation of the University's computer center from January 29th to February 11, 1969. The protest ended with a fire, police intervention and arrest of 97 students, one of whom later died allegedly due to police violence. Some call this Canada's civil rights moment; many students around the world were making demands for the inclusion of Black students and Black Studies at this time (e.g., Cornell, Columbia, the University of the West Indies). By staging this exhibition of archival and artistic artefacts related to the protest, the aim was to centralize this history within the trajectory of the university as an institution in Canada. The exhibition, curated by **Dr. Christiana Abraham** (Department of Communication Studies, Concordia University) comprises more than 250 artefacts sourced largely from Concordia University's archives and other private and public collections.

We had an amazing conference planned. And even though we did not receive the Connection grant, we had some strategies in place to offer this conference in the best way feasible. As always for Black scholars and Black Studies in Canada, funding and material support can be a great challenge. **SSHRC STILL DOES NOT RECOGNIZE BLACK STUDIES AS A FIELD OF RESEARCH AND PEDAGOGY IN CANADIAN ACADEMIA**. This is, in a word, shameful. As we continue to grow our association we will also have to continue the struggle of organizing events within the context of systemic anti-Blackness.

In planning the 2021 conference—whatever the conditions under which it will take place—it will be crucial to build on the work described above rather than starting from scratch! We have kept extensive records of all documentation related to conference planning and look forward to both continuing and re-energizing the tradition of nourishing and inspiring annual BCSA conference into the future.



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### Recommendations

#### 2020-2021 Executive and Mandate

As noted in the introduction of this report, the 2019-2020 executive team took on a special one-year mandate which we have now fulfilled, with the exception of the capstone event of our annual conference. We recommend that the incoming executive team also work under a one-year, limited mandate, focused on continuing this work of assessing, stabilizing and growing the association and building to an annual conference and meeting of members from across the country. We ask that this work be pursued with consideration for the recommendations below, several of which represent long term and/ or ongoing projects.

The membership should be aware that the potential work of the BCSA far exceeds the current structures in place, and the association may need to revisit the number and roles of executive members in the future (2021 and beyond). Our by-laws state that no one member may hold more than one position, however in practice and out of necessity this has certainly been the case this year (e.g. Rosalind has served as co-president, secretary, and in the unofficial role of membership coordinator), and we suspect in the past as well.

Generally, an executive member serves one term of two-years in duration. Our by-laws state that members holding executive positions must have been members of the association for two years. Until the association has the opportunity to review and potentially expand the size and roles of the executive, **we strongly suggest** that with the exception of up to two student representatives, membership on the executive team be limited to those holding what is described in our by-laws as “**Full academic membership**: any person employed in the academy as a full or part-time academic, adjunct, lecturer or sessional instructor during a given membership year.” This is not meant as a gesture of exclusion (of students or community members outside of academia). Rather, it is in recognition that academia, and our roles as faculty, frame and shape our work as an academic association, and to a significant extent set the conditions, and requirements of that work. See also **2020-2021 Executive Roles** (pp. 28-29).

#### A. Listserv and communication

##### Platforms

Email: general inquiries: [blackcanadastudies@gmail.com](mailto:blackcanadastudies@gmail.com); membership: [bsamembers@gmail.com](mailto:bsamembers@gmail.com)

Twitter: <https://twitter.com/BlkCdnSA>

Website: <https://www.africanCanadianstudies.com/>

**\*Passwords for all of the above accounts should be changed annually following the AGM\***

- i. **Promote English/French bilingualism.** Anglo hegemony is a weakness of the association to date, as it is the whole of Canadian academia. We have communicated in both English and

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French as often as we could this year, largely thanks to the translation work of executive member at large, Cheikh Nguirane. As noted below, we feel it necessary that the role of translator (whether the need is English to French, or French to English) be formalized on the BCSA executive to ensure that we are reaching out to Black people in Canada across colonial linguistic divides. BCSA by-laws must be translated to be made available in French. Eventually all written documentation of the association should be available to our membership in both languages.

- ii. **Overall, we must do more to address issues of accessibility and dis/ability in our work. This includes and is in no way limited to the following recommendations:**
  - ASL translation be provided for all public meetings and speaking events
  - Simultaneous captions be made available for meetings and speaking events
  - Entrances, seating and washrooms at all in-person public meetings and speaking events that are accessible to people using wheelchairs and other mobility devices
  - Clearly indicated gender-neutral washrooms at all public meetings and speaking events
  - Avoidance of academic jargon in BCSA communications and statements
  - Use and promotion of diverse and creative means of communication
  - Executive team policies and practices to be reviewed annually for how they can be made more accessible in both content and form
- iii. Switch the current **listserv/ google group** to limit it to formal members of the association. We have removed financial barriers to membership and welcome anyone who shares the objectives of the BCSA to signal their commitment by completing a membership form.
  - Executive Members at large to post monthly updates to the listserv
- iv. Consider **website development**: hired/ volunteer technical support and website manager
  - Can the BCSA website be redesigned to be more interactive and a more relevant tool for communicating with our membership? Can a private members' portal be added?
  - Can the listserv eventually be hosted through our website instead of Google?
  - Consider changing the domain name to one better matched to our association name.
  - Can the website eventually be the home for our association archives?

### B. BCSA archives

- i. Continue to build database (excel spreadsheet) of Black professors and professors of Black Studies in Canada (a copy of this list has been retained in this year's association records.
- ii. Continue to collect potential archival material from former and current members
- iii. Investigate possibilities for a comprehensive archiving project with formal cataloguing and online access (public or members only)
- iv. **Executive teams to keep impeccable records**

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### C. Finances

- i. **TO DO LIST PRIORITIES at the outset of the new executive term: (1)** Transfer of signing authority; **(2)** Transition meeting between former and current treasurers re. accounting policies and procedures.  
 Signing authority on the BCSA accounts is to be held by two executive members: one treasurer and one president. Because the BCSA financial account has been kept at the Credit Union in Nova Scotia, it was a lucky coincidence that our treasurer and co-president this year happened to be based in Halifax. **This choice of financial institution may have to be revisited** in order to facilitate turn-over and access to the accounts by the appropriate executive members.
- ii. To the extent possible, the fiscal year should be adjusted to reflect the term of the executive. Each executive should be responsible for the expenses incurred only during its mandate, **ending** the year with expenses and revenue from our annual conference.
- iii. **Record ALL details of accounting, including expenses covered in-kind.** The financial records should provide us with a complete overview of the BCSA operating costs.

### D. 2021 Conference

As noted in the 2020 Conference report, extensive amounts of work have already gone into planning the next BCSA conference, and we encourage the organizers for 2021 to take up and build on what has already been done. We recommend that:

- i. We continue to hold the Federation and our fellow member associations accountable for addressing colonialism and anti-Black racism in all of their activities and within annual conferences regardless of any given annual Congress theme;
  - We must insist that this accountability includes and extends beyond the topics covered in presentations and whether racism is addressed in event codes of conduct. It includes working to eliminate non-performative committees, positions, and policies and seriously pursuing the work of promoting equitable representation, access, and participation. It requires material support and profound institutional change.
  - Arrange to reserve a cluster of student housing for Black student accommodations with whichever university is hosting Congress annually, as well as the possibilities for reduced rates. Based on previous experiences of anti-Black racism and racial alienation at Congress, as well as informal student responses to the potential for this opportunity in 2020, we strongly recommend that this be taken as a requirement for BCSA participation in future Congresses.
- ii. That the potential addition of one or more plenary themes, such as Black Social Work and Black Art History/ Contemporary Art.

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### 2020-2021 Executive Roles

Some of our current members have completed their time on the executive. Some of us have been executive members for just one year, and some are willing to remain in our roles for another one-year term depending on potential nominations from the full membership and elections at our AGM.

- OmiSoore Dryden, rosalind hampton, Sam Tecle, Roberta Timothy, Cheikh Nguirane, and Jamilah Dei-Sharpe have completed one year of service on the executive team;
- Philip Howard served on the executive as a member at large from 2017-2019, and has served as the vice-president from 2019-2020
- We once again recognize and thank Afua Cooper for her service on the BCSA executive, as the president of the association (2009-2019) and the past-president (a one-year transitional position, 2019-2020). Dr. Cooper's time on the executive has now concluded and as a former president she is an honorary member of the BCSA for life.
- Sawyer Carnegie stepped into the role of secretary of the BCSA in the 2018-2019 year and has completed her term on the executive. Our thanks to Sawyer for her work.
- Finally, our enormous gratitude to Claudine Bonner, who has served as the BCSA treasurer for five years, and who we have promised to finally allow to conclude her time on the executive! Thankyou Claudine! Your commitment to the BCSA has been and remains an inspiration to us all.

### Description of Executive Roles

Compiled and amended by OmiSoore Dryden and rosalind hampton

Additions [in blue text](#) approved by BCSA Executive [13 September 2019, Reviewed 09 June 2020]

**President / Co-Presidents:** who shall normally serve in such capacity for two (2) years following the year of their election as Vice-President of the Association. The President shall serve a two-year term, without immediate re-election. The President is the chief executive officer of the Association; presides over General Meetings of the members and meetings of the Executive Committee and discharges such other responsibilities as may be assigned to them by the General Meeting or the Executive Committee. [Responsible for the overall adherence of the association and the executive team to mandates and responsibilities.](#) **Communication responsibilities:** [Assure that the Executive and full membership are kept up-to-date on the workings of association, including finances, memberships, and external communications.](#)

**Past-President:** who shall serve in such capacity for the term of one (1) year after succeeding as President. **Communication responsibilities:** [to provide institutional memory and all documentation of the association to co-Presidents](#)

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**Vice-President:** who shall be President-elect, elected for two (2) years by the members of the Association. The Vice-President shall take the place of the President and exercise their powers in case of absence, incapacity, or resignation of the President; and shall discharge such other responsibilities as may be assigned to them by the General Meeting or the Executive Committee. *The VP is to work closely with president/ co-presidents on workings of the association*

**Treasurer:** elected by the members for two (2) years. The Treasurer shall be keeper of the *financial* records of the Association, shall receive and have custody of the funds of the Association in accordance with the instructions of the Executive Committee, shall present to the General Meeting the audited, financial statement of revenue, expenditure, assets, liabilities and surplus for each fiscal year and shall discharge such other responsibilities as may be assigned to them by the General Meeting or the Executive Committee. They shall take the place of the President and exercise their powers in case of absence, incapacity or resignation of the President and Vice President.

**Communication responsibilities:** *to keep the exec committee up-to-date on the financial health of the association; Provide a monthly accounting of the finances and corresponding membership list*

**e) Secretary:** elected by the members for two (2) years. The Secretary *is responsible for the non-financial records of the organization. The Secretary* shall prepare the minutes of the General Meetings and meetings of the Executive Committee; and be responsible for maintaining an up-to-date and corrected copy of the minutes books, and shall discharge such duties as may be assigned to him/her/them by the Executive Committee or the AGM. **Additional communications responsibilities:** *to communicate with exec committee on adherence to by-laws, quorum at meetings, and state of non-financial records of the association*

**Members-At-Large:** (\*not listed in current by-laws)

Up to two additional members of the executive committee with gender parity and regional considerations. **Communications responsibilities:** *to communicate with the membership at large through monthly posts to the listserv; to communicate concerns of members to the exec committee*

**Potential specified roles:**

- **TRANSLATOR.** English and French linguistic proficiency, willingness to translate documents from dominant language of communication.
- **CONGRESS LIAISON/S.** Responsible for attending Congress meetings; communication with the Federation and the Congress team leading up to annual conference
- **WEBSITE MANAGEMENT.** Responsible for posting material to the BCSA website.

**Student Representative/s:** Up to two students, with gender parity and regional considerations shall sit on the executive. **Responsibilities:** *to participate in the National Black Graduate Network and keep exec committee informed of outstanding concerns of students*



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### **Appendix A. OBJECTIVES OF THE BCSA**

[Formerly described as mission and vision; retrieved from and available on the [BCSA website](#)]

- Encourage and support research, publication, teaching, and understanding of diverse Black communities in Canada and the Diaspora.
- Create an institutional infrastructure of Black Canadian Studies in Canada, to support and facilitate interaction and exchange and networking between scholars, community historians and cultural workers of Black Studies here in Canada and abroad.
- Provide support for Black Canadian Studies scholars, academics, community historians and culture (and those of Black descent regardless of research interests and foci), and to actively encourage and support subsequent generations of scholars, researchers, community historians and cultural workers.
- Encourage the collection, documentation and preservation of a material culture relevant to the study of Blacks in Canada, to encourage a reassessment and activation of existing material cultural collections (or parts thereof) as relevant to Black Canadian Studies.
- Foster collective action and to challenge the Eurocentrism of Canadian Studies, and to demonstrate the historical and ongoing relevance of Black populations and experiences in Canada.



Appendix B.  
BCSA MEMBERSHIP FORM

# Black Canadian Studies Association

## MEMBERSHIP FORM

NAME	
EMAIL ADDRESS	
TELEPHONE #	
INSTITUTIONAL AFFILIATION (if applicable)	
CAREER STATUS (please click all that apply)	<input type="checkbox"/> GRADUATE STUDENT <input type="checkbox"/> UNIVERSITY PROFESSOR <input type="checkbox"/> LECTURER / TEACHER <input type="checkbox"/> OTHER EMPLOYED PROFESSIONAL: <input type="checkbox"/> OTHER: <input type="checkbox"/> ARTIST <input type="checkbox"/> COMMUNITY WORKER
ANNUAL MEMBERSHIP FEES <sup>(1)</sup> \$ .00 (please indicate amount paid)	<input type="checkbox"/> FULL TIME ACADEMIC/ EMPLOYED PROFESSIONAL: \$150 - \$200 <input type="checkbox"/> MEDIUM INCOME/ CONTRACT WORK: \$100 - \$150 <input type="checkbox"/> RETIRED/ PART-TIME / LOW INCOME: \$50 - \$80 <input type="checkbox"/> GRADUATE STUDENT/ POSTDOC: \$50 <input type="checkbox"/> REQUEST TO WAIVE MEMBERSHIP FEES
Please identify any particular ways in which you would like to support or contribute to the functioning and work of the association within the next year:	
<p>Please click all that apply, <b>regarding the BCSA annual conference:</b></p> <p><input type="checkbox"/> I HAVE SUBMITTED / WILL SUBMIT A CONFERENCE PROPOSAL <input type="checkbox"/> I WOULD LIKE TO VOLUNTEER TO ASSIST IN SUPPORTING AN ACCESSIBLE CONFERENCE FOR ALL: English-French whisper translation OTHER SUPPORT I CAN OFFER:</p> <p><input type="checkbox"/> I AM A BLACK GRADUATE STUDENT AND WOULD LIKE TO PARTICIPATE IN THE CONFERENCE <input type="checkbox"/> I AM A BLACK GRADUATE STUDENT WHO HAS SUBMITTED A CONFERENCE PAPER PROPOSAL AND WOULD LIKE TO BE CONSIDERED FOR A BURSARY / AWARD TO SUPPORT MY ATTENDANCE</p> <p><input type="checkbox"/> IN ADDITION TO MY MEMBERSHIP FEES, I AM DONATING \$ TO SUPPORT THE ATTENDANCE OF A LOW-INCOME PARTICIPANT</p> <p><b>NOTE:</b> ALL MEMBERS OF THE BCSA ARE ASKED TO ATTEND THE ANNUAL GENERAL MEETING OF THE ASSOCIATION TO PARTICIPATE IN PLANNING THE FUTURE OF THE ASSOCIATION. MORE DETAILS TO FOLLOW.</p>	

<sup>(1)</sup> Membership fees received by the BCSA will be used to cover basic operating costs of the association and contribute to costs associated with our annual conference in June.



# Black Canadian Studies Association

## FORMULAIRE D'ADHÉSION

NOM	
ADRESSE COURRIEL	
TÉLÉPHONE	
AFFILIATION INSTITUTIONNELLE (si applicable)	
STATUT DE CARRIÈRE (veuillez cliquer sur tout ce qui s'applique)	<input type="checkbox"/> ÉTUDIANT(E) <input type="checkbox"/> ARTISTE <input type="checkbox"/> PROFESSEUR(E) D'UNIVERSITÉ <input type="checkbox"/> ENSEIGNANT(E)S <input type="checkbox"/> TRAVAILLEUR / TRAVAILLEUSE COMMUNAUTAIRE <input type="checkbox"/> AUTRE PROFESSIONNEL(LE) EMPLOYÉ(E): <input type="checkbox"/> AUTRE:
FRAIS D'ADHÉSION ANNUELS <sup>(1)</sup> \$ .00 (veuillez indiquer le montant payé)	<input type="checkbox"/> PROFESSIONNEL(LE) EMPLOYÉ À TEMPS PLEIN: \$150 - \$200 <input type="checkbox"/> REVENU MÉDIAN/ TRAVAIL CONTRACTUEL: \$100 - \$150 <input type="checkbox"/> RETRAITÉ/ TEMPS PARTIEL / REVENU FAIBLE: \$50 - \$80 <input type="checkbox"/> ÉTUDIANT(E) / STAGIAIRE POSTDOCTORAL: \$50 <input type="checkbox"/> DEMANDE DE RENONCIATION AUX FRAIS D'ADHÉSION
Veuillez identifier les moyens particuliers par lesquels vous souhaitez soutenir ou contribuer au fonctionnement et au travail de l'association au cours de la prochaine année:	
<p>Veuillez cliquer sur tout ce qui s'applique, concernant la conférence annuelle de la BCSA :</p> <p><input type="checkbox"/> J'AI SOUMIS OU SOUMETTRE UNE PROPOSITION DE CONFÉRENCE</p> <p><input type="checkbox"/> JE VOUDRAIS AVOIR UN BÉNÉVOLAT POUR AIDER À SOUTENIR UNE CONFÉRENCE ACCESSIBLE POUR TOUS: traduction français-anglais</p> <p>AUTRES FORMES DE SOUTIEN QUE JE PEUX OFFRIR:</p> <p><input type="checkbox"/> JE SUIS UN(E) ÉTUDIANT(E) DIPLÔMÉ NOIR(E) ET JE VOUDRAIS PARTICIPER À LA CONFÉRENCE</p> <p><input type="checkbox"/> JE SUIS UN(E) ÉTUDIANT(E) DIPLÔMÉ NOIR(E) QUI A SOUMIS UNE PROPOSITION DE CONFÉRENCE ET SOUHAITERAIT ÊTRE CONSIDÉRÉ POUR UNE BOURSE / PRIX POUR SOUTENIR MA PRÉSENCE.</p> <p><input type="checkbox"/> EN PLUS DE MES FRAIS D'ADHÉSION, JE DONNE \$ POUR SOUTENIR LA PARTICIPATION D'UN(E) PARTICIPANT(E) À FAIBLE REVENU</p> <p><b>NOTE :</b> TOUS LES MEMBRES DE LA BCSA SONT PRIÉS DE PARTICIPER À L'ASSEMBLÉE GÉNÉRALE ANNUELLE DE L'ASSOCIATION, POUR PARTICIPER À LA PLANIFICATION DE L'AVENIR DE L'ASSOCIATION. PLUS SE DÉTAILS À SUIVRE.</p>	

<sup>(1)</sup> Les frais d'adhésion reçus par le BCSA seront utilisés pour couvrir les frais de fonctionnement de base de l'association et contribuer aux coûts associés à notre conférence annuelle en juin.



**Appendix C.**  
**BCSA BY-LAWS**

**BY-LAW NO. 1**

A by-law relating generally to the conduct of the affairs of the  
Black Canadian Studies Association/Noir Association canadienne des études

**I. PREAMBLE**

This bylaw relates generally to the basic organizational structure and transaction of the business and affairs of the Black Canadian Studies Association, hereafter referred to as the BCSA.

Whereas the BCSA is a registered non-profit organization pursuant to the Canada Not-for-profit Associations Act S.C. 2009, be it enacted as by-law no. 1 of the BCSA as follows:

**II. MANDATE:**

The purpose of BCSA is to contribute to research and scholarship on Blackness, principally in the Canadian context and, by extension, to Africa and its diaspora.<sup>1</sup>

**III. OBJECTIVES:**

1. Encourage and support research, publication, teaching and program development relating to Black Canadian Studies
2. Create and sustain a common forum and space to study, research and exchange ideas that advances the interest and understanding of Black Canada and the African Diaspora
3. Promote knowledge dissemination toward an understanding of the experiences and diversity of Black communities in Canada and the African Diaspora

**SECTION 1: GENERALITIES**

1.1. In the present bylaws or for all purposes pertaining to the application of the laws to the BCSA the Head Office of Association shall be at any such place as the Trustees may choose from time to time.

“Executive Committee” means the Board of Directors.

“General Meeting” means according to the context of the Annual or Special General Meeting of the members.

"Act" means the Canada Not-for-profit Associations Act S.C. 2009, c.23 including the Regulations made pursuant to the Act, and any statute or regulations that may be substituted, as amended from time to time.

"By-law" means this by-law and any other by-laws of the Association as amended and which are, from time to time, in force and effect.

"Meeting of members" includes an annual meeting of members or a special meeting of members; "special meeting of members" includes a Meeting of any class or classes of members and a special meeting of all members entitled to vote at an annual meeting of members.

### 1.2 Banking Arrangements

The Banking business of the BCSA shall be transacted at such bank, trust company or other firm or Association carrying on a banking business in Canada. The banking business or any part of the BCSA shall be transacted by an officer or officers of the BCSA and/or other persons as the Executive Committee may by resolution from time to time designate, direct or authorize.

### 1.3 Annual Financial Statements

The BCSA will produce and distribute electronically copies of the annual financial statement and other documents to its members.

## **SECTION 2: MEMBERSHIP AND AFFILIATION**

### **2.1 Membership Conditions**

Membership to the BCSA is open to non-incorporated persons who are scholars and other interested persons. There are categories of membership and corresponding levels of dues. All levels of dues will be set by the Executive Committee.

**2.1.1 Full Academic Membership.** A full academic member of the BCSA is any person employed in the academy as a full or part time academic, adjunct, lecturer or sessional instructor during a given membership year

**2.1.2 Student Membership.** A student member of the BCSA is any college/university student. Two students, with gender parity and regional considerations shall sit on the executive.

**2.1.3 General Membership.** This membership is applicable to any person who does not belong to either Full Academic or Student Membership.

**2.1.4** Members in good standing have the right to one vote at an AGM or special meetings

**2.1.5** Academic professional organizations, whose interests and aims are compatible with those of the BCSA, are eligible to become affiliate institutional members, at no charge, on a reciprocal basis, by means of an exchange of letters; non-academic multilateral organizations. Also, universities may become associate institutional members on the basis of special annual fees to be determined by the Executive.

**2.1.6** Each BCSA past president shall be designated an honorary life member of BCSA, upon completion of their term of office.

### **2.2. Notice of Meeting of Members**

**2.2.1** Notice of the time and place of a meeting of members shall be sent by the secretary to each member entitled to vote at the meeting via electronic communication and public notices on the Association's website during a period of 21 to 60 days before the day on which the meeting is to be held.

2.2.2 Motions for inclusion in the formal agenda of the Annual General Meeting must be received by the Secretary four (4) weeks prior to the date of the General Meeting, and must be proposed by five (5) members in good standing.

2.2.3 Motions for discussion of new business at the General Meeting must be received electronically by the Secretary twenty-four (24) hours before the meeting.

2.2.4 Thirty-five (35) members of the Association shall constitute a quorum and a majority vote of those members in attendance and voting shall control its decisions unless the law or the present bylaws require a special resolution or a greater majority.

2.2.5 A remote ballot of all the members of the Association may be undertaken on a motion before the Annual General Meeting, if a procedural motion for such ballot is put forward by a member and supported by two-thirds (2/3) of the members assembled at the meeting.

Such ballot of all the members may be carried out for all motions before the Annual General Meeting except those for the adoption of reports itemized in section 2.22 or for any other items of business which under the law require a meeting of the membership for approval. All such ballots shall include supporting documents outlining the issue.

2.2.6 All ballots returned by members within four (4) weeks shall be counted by the Secretary and the motion shall be carried by a simple majority of the votes cast. The President shall announce the results of the ballot.

## **2.3 Omissions and Errors**

The accidental omission to give any notice to any member, officer, member of a committee of the board or public accountant, or the non-receipt of any notice by any such person where the Association has provided notice in accordance with the by-laws or any error in any notice not affecting its substance shall not invalidate any action taken at any meeting to which the notice pertained or otherwise founded on such notice.

## **2.4 Membership Dues**

Members shall be notified via electronic form of the membership dues at any time payable by them and, if any are not paid within 45 days of the membership renewal date, the members in default shall automatically cease to be members of the Association.

## **2.5 Discipline of Members**

Discipline of Members

The Executive may suspend or expel any Member from the BCSA for any one or more of the following grounds:

- a) non-payment of fees or other assessments;
- b) the Member fails to provide representation at executive meetings for three consecutive meetings;
- c) the Member carries out any conduct which may be detrimental to the BCSA; and
- d) for any other reason that BCSA in its sole and absolute discretion considers to be reasonable, having regard to the purposes of the BCSA.

The Executive Committee must provide the member a formal Discipline Notice within twenty (20) days. The Member may make written submissions to the Executive at which the proposed disciplinary action will be considered.

### **SECTION 3: OFFICERS OF THE BCSA**

3.1. There shall be the following officers of the Association:

- a) President: who shall normally serve in such capacity for two (2) years following the year of their election as Vice-President of the Association. The President shall serve a two-year term, without immediate re-election. The President is the chief executive officer of the Association; presides over General Meetings of the members and meetings of the Executive Committee and discharges such other responsibilities as may be assigned to them by the General Meeting or the Executive Committee.
- b) Past-President: who shall serve in such capacity for the term of one (1) year after succeeding as President.
- c) Vice-President: who shall be President-elect, elected for two (2) years by the members of the Association. The Vice-President shall take the place of the President and exercise their powers in case of absence, incapacity, or resignation of the President; and shall discharge such other responsibilities as may be assigned to them by the General Meeting or the Executive Committee.
- d) Treasurer: elected by the members for two (2) years. The Treasurer shall be keeper of the records of the Association, shall receive and have custody of the funds of the Association in accordance with the instructions of the Executive Committee, shall present to the General Meeting the audited, financial statement of revenue, expenditure, assets, liabilities and surplus for each fiscal year and shall discharge such other responsibilities as may be assigned to them by the General Meeting or the Executive Committee. They shall take the place of the President and exercise their powers in case of absence, incapacity or resignation of the President and Vice-President.
- e) Secretary: elected by the members for two (2) years. The Secretary shall prepare the minutes of the General Meetings and meetings of the Executive Committee and be responsible for maintaining an up-to-date and corrected copy of the minutes books, and shall discharge such duties as may be assigned to him/her by the Executive Committee or the AGM.
- f) No person may hold more than one executive position at any time.

### **SECTION 4: EXECUTIVE COMMITTEE**

#### **4.1 Committee**

The Executive Committee shall be composed of not less than three (3) members including the President, Vice-President, Treasurer and Secretary and not more than nine (9) members. The members of the Executive Committee will be the officers of the Association, and the chairpersons of the standing subcommittees of the Association. The chairpersons of all standing subcommittees who are also to be members of the Executive shall be appointed by the standing subcommittees from among their elected members. The members of the Executive Committee must be individuals, with power under law to contract.

4.1.1 Members of the Executive Committee must be members of the BCSA with not less than two years of good standing.

4.1.2 Members of the Executive Committee shall include no less than one member from the province of Quebec.

4.1.3 The President, Vice-President, Secretary, and Treasurer shall each serve for one (1) term of two (2) years.

4.1.4 Election to the Executive Committee will be staggered, so that approximately one-third of the Board is replaced every election. This will help insure both continuity and stability.

4.1.5 In the event that any Executive Committee member cannot serve out the remainder of their term, the Executive Board will appoint a person as replacement to serve out the remainder of the term until regularly scheduled elections are held.

4.1.6 In the event that any Executive Committee member is or shall be found derelict, incompetent, or guilty of malfeasance, the Executive Board, by a three-fourths (3/4) majority vote, shall remove and replace that Executive Board member.

#### **4.2 Voting Rights**

4.2.1 At all meetings of the Executive, every question shall be decided by a majority of the votes cast on the question. Each Executive member shall have one vote on any matter that comes before the Executive for a vote. The President shall vote only in case of ties.

### **SECTION 6: ELECTION, NOMINATION, AND REMOVAL**

#### **6.1 Nominating Committee**

There shall be a Nominating Committee composed of the Past-President, Secretary and two (2) members appointed by the Executive Committee upon recommendation of the Past-President who shall act as Chair of the Committee.

6.1.2 The Nominating Committee shall nominate a list of candidates for all positions falling vacant in that year.

6.1.3 Additional nominations may be made to the Executive Committee by five (5) members in good standing of the Association.

#### **6.2 Removal from Office**

Officers and members of the Executive Committee may be removed from office before the expiration of their term of office by a special resolution of the General Meeting of the members carried by a two-thirds (2/3) majority vote of those present and voting.

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## **APPENDIX**

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<sup>i</sup> African diaspora refers to historic, new, forced and voluntary dispersals of generally 'Black' persons who identify Africa as their ancestral homeland.

**Appendix D**  
**BCSA ARCHIVE (2009-2020) : IN PROGRESS**  
 Compiled by rosaland hampton, June 2020

re. year	submitted by	folder/ basic description	item title	details (in progress)
2009	retrieved online	[single file]	Final Program Black Studies Workshop	4 page pdf, program for founding gathering in Vancouver 2009.
2015	Claudine Bonner	2015 conference (Halifax)	A Word from our Patron	single page docx
2015	Claudine Bonner	2015 conference (Halifax)	Atua Cooper's letter of Welcome	single page docx
2015	Claudine Bonner	2015 conference (Halifax)	Black Business Initiative (Novascotia) directory	pdf booklet
2015	Claudine Bonner	2015 conference (Halifax)	BCSA conference Call for Papers	2 page pdf
2015	Claudine Bonner	2015 conference (Halifax)	BCSA conference promo poster	single page pdf
2015	Claudine Bonner	2015 conference (Halifax)	BCSA Conference Summary	letter request for sponsorship
2015	Claudine Bonner	2015 conference (Halifax)	BCSA exhibitor information	2 page pdf
2015	Claudine Bonner	2015 conference (Halifax)	BCSA sponsorship package	single page docx
2015	Claudine Bonner	2015 conference (Halifax)	BCSA sponsorship package	2 page pdf
2015	Claudine Bonner	2015 conference (Halifax)	Plenary poster: Black Entrepreneurship	single page pdf
2017	Claudine Bonner	2017 conference (Brandon)	Abukar	bio: Munira Abukar, 2 page docx
2017	Claudine Bonner	2017 conference (Brandon)	Atua's RWWP portrait black white	jpeg
2017	Claudine Bonner	2017 conference (Brandon)	Agenda 2017 Meeting	single page docx, agenda for AGM
2017	Claudine Bonner	2017 conference (Brandon)	Amina Abawayi	colour head shot
2017	Claudine Bonner	2017 conference (Brandon)	Barrington Walker	colour head shot
2017	Claudine Bonner	2017 conference (Brandon)	BCSA2017 Call for Papers_English (January 2017)	2 page pdf + docx
2017	Claudine Bonner	2017 conference (Brandon)	BCSA2017 Call for Papers_French (January 2017)	2 page pdf + docx
2017	Claudine Bonner	2017 conference (Brandon)	Brandon University- Ad BCSA	2 page pdf Brandon University conference promotion
2017	Claudine Bonner	2017 conference (Brandon)	Cicely Blain	colour head shot
2017	Claudine Bonner	2017 conference (Brandon)	Conference Agenda working document	6 page docx
2017	Claudine Bonner	2017 conference (Brandon)	Keynote panelists	3 page docx, keynotes with bios
2017	Claudine Bonner	2017 conference (Brandon)	Sandy Hudson	black&white headshot
2018	Claudine Bonner	2018 conference (Regina)	abstracts	30 page docx

2018	Claudine Bonner	2018 conference (Regina)	final BCSA 2018 program	5 page pdf
2019	Claudine Bonner	2019 conference (UBC)	309-BCSA-BCSA-2019-05-26-final	conference program, 7 page pdf
2019	Claudine Bonner	2019 conference (UBC)	Delvina Bernard HR2012	colour headshot
2019	Claudine Bonner	2019 conference (UBC)	final BCSA 2019 call- ENG	3 page docx
2019	Claudine Bonner	varia from 2019 conference (UBC)	final BCSA 2019 call- FR	3 page pdf
2018	Claudine Bonner	BCSA Exec Documents 2015-20	2017-18 Membership list	excel
2020	Claudine Bonner	BCSA Exec Documents 2015-20	2019-2020 BCSA membership	docx
2018	Claudine Bonner	BCSA Exec Documents 2015-20	BCSA 2017-18 receipt: Boulou deb Beri	single page pdf, receipt for membership fees
2018	Claudine Bonner	BCSA Exec Documents 2015-20	~ Jennifer Kelly	single page pdf, receipt for membership fees
2018	Claudine Bonner	BCSA Exec Documents 2015-20	~ Jessica Bundy	single page pdf, receipt for membership fees
2018	Claudine Bonner	BCSA Exec Documents 2015-20	~ Mireille Isidore	single page pdf, receipt for membership fees
2018	Claudine Bonner	BCSA Exec Documents 2015-20	~ Rosalind Hampton	single page pdf, receipt for membership fees
2018	Claudine Bonner	BCSA Exec Documents 2015-20	~ Ruth Cameron	single page pdf, receipt for membership fees
2018	Claudine Bonner	BCSA Exec Documents 2015-20	~ Tamari Kitossa	single page pdf, receipt for membership fees
2014	Claudine Bonner	BCSA Exec Documents 2015-20	~ Wesley Crichtlow	single page pdf, receipt for membership fees
2015	Claudine Bonner	BCSA Exec Documents 2015-20	Certificate of Incorporation (Nova Scotia)	single page pdf, Registry number 328326
2019	Claudine Bonner	BCSA Exec Documents 2015-20	Congress Information- Meeting with Uylene Ta	2 page docx, notes from meeting with Member Relations Officer, Federation for the Humanities and Sciences
2017	Claudine Bonner	BCSA Exec Documents 2015-20	Credit Union Dryden	single page docx, 19 November 2019 letter to add OniSoore Dryden to credit union account (#76731-10-3) with full access and signing authority
2016	Claudine Bonner	BCSA Exec Documents 2015-20	Federation application	6 page pdf, association membership application for Federation for the Humanities and Social Sciences
2018	Claudine Bonner	BCSA Exec Documents 2015-20	Letter on behalf of the Interim Executive ...	letter from BCSA exec re. joining the Federation and instituting membership fees
2018	Claudine Bonner	BCSA Exec Documents 2015-20	List of Current Officers 2017-2018	single page docx
2018	Claudine Bonner	BCSA Exec Documents 2015-20	Membership fee schedule 2017-18	single page docx



2019	Claudine Bonner	BCSA Exec Documents 2015-20	Paid members	single page docx, list of paid members 2017-18 and 2019-20
2019	Claudine Bonner	BCSA Exec Documents 2015-20	Sept 2019 BCSA Financial Reporting	single page docx
2013	David Austin	2013 Conference	Abstracts	29 docx files
2013	David Austin	2013 Conference	~\$date call_no mark ups	*corrupt file, cannot open
2013	David Austin	2013 Conference	BCSA conference schedule_option 2.1-1	4 page docx
2013	David Austin	2013 Conference	BCSA_CFP Final	single page word doc
2013	David Austin	2013 Conference	Black Canadian Studies Association Conference_CFP	single page pdf
2013	David Austin	2013 Conference	February 15 meeting agenda	single page docx
2013	David Austin	2013 Conference	Update call_no mark ups	2 page docx
2011	David Austin	Executive	2011 Exec meeting notes	3 page docx, no specific date noted- July 2011 file
2013	David Austin	Executive	June 10 2013 meeting	single page docx
2011	David Austin	Executive	2010-2011 BCSA Executive, roles and sub-committees	3 page docx
2011	David Austin	Mission and Vision	Brainstorming Session of BCSA	single page word doc; vision mission and objectives of the BCSA
2012	David Austin	Mission and Vision	Mission_By-laws	3 page docx; vision, mission, onjectives, governance
2013	David Austin	[single file]	August 23-2013	single page docx, executive meeting notes?
2013	David Austin	[single file]	BCSA Letter	2 page docx, letter to membership dated August 14, 2013
2011	David Austin	[single file]	BCSA 2010 symposium and plenary summary (2 copies)	5 page word doc; summary by Tamari Kitosa (BCSCA Secretary), with Malinda Smith regarding 2010 BCSA conference in Edmonton, "What Next: Making connections, knowledge generation and Black/African Canadian Studies"
2010	David Austin	[single file]	BCSA_Malinda's draft notes	notes regarding BCSA 2010 symposium and plenary summary
2013	David Austin	[single file]	BCSA Meeting Agenda January 2013	5 page docx; BCSA Executive meeting January 19& 20, 2013- includes minutes, by Charmaine Nelson

2020	Handel Wright	[single file]	Handel Wright - covering email	April 29 2020 re: request for archival material
	Handel Wright	By-laws-other examples	examples of by-laws from four other associations	3 word docs, 1 pdf
	Handel Wright	Drafts of BCSA By-laws	drafts of BCSA by-laws	first draft + two edited versions, all word docs
	Handel Wright	[single file]	BCSA Letter [*copy]	<b>*copy</b>
	Philip Howard	BCSA 2018	Call	8 docx files, drafts and final versions of CFP in English and French
	Philip Howard	BCSA 2018	Program	4 docx files, versions of final conference program
	Philip Howard	BCSA 2018	Reflections on BCSA 2018	single page docx, 3 bullet point questions (Wilburn Hayden, Barbara McNeil-Uregina)
	Philip Howard	BCSA 2019	CFP	5 docx files, drafts of CFP in English and French
	Tamari Kitossa	[single file]	proposed listserve code of conduct	2 page docx, n.d.
2010	Jennifer Kelly	[single file]	Letter for JR Johnsn Chair	single page word doc, letter tto president of Dalhousie re. reopening of JRJ Chair (signed by Jennifer Kelly, for the Steering Committee of the BCSA)
2010	Jennifer Kelly	[single file]	minutes_BACS_Making Connections	<b>*copy [Malinda Smith notes from "What Next" symposium</b>
2010	Jennifer Kelly	[single file]	Madden poster	poster for Paula Madden talk, "Mi'kmaw/ Black Relations in Nova Scotia" May 6, 2010
2010	Jennifer Kelly	[single file]	Program inside -3	single page word doc; pages from program for "What Next" symposium
2010	Jennifer Kelly	[single file]	Draft Program Inside -3-3	single page word doc; pages from program for "What Next" symposium
2010	Jennifer Kelly	[single file]	Outline of workshop	3 page docx file, re: "What Next" symposium
2010	Jennifer Kelly	[single file]	BCS Association May 2010	colour photo
	Wesley Crichtlow	[single file]	...BCSA By-laws-2	draft of by-laws
	N/A	[single file]	BCSA By-laws (2017? retrieved online)	6 page pdf
2013	Kevan Cameron	2013 Conference photos	2013 Conference at Brock University	28 photographs + 2 videos

2019-2020 EXECUTIVE				
	2019 photos			17 photographs collected from 2019 conference at UBC
	BCSA Statements and Letters			10 public statements/letters (pdf format) issued between June 2019 and June 2020
	Executive meeting minutes			Approved minutes from monthly executive meetings (July 2019- June 2020)
	Statements & Letters from the Federation			7 statements/ letters from the Federation to the BCSA (pdf format) regarding racial profiling at Congress 2019 and BCSA demands
	Letters of Support re Congress 2019			29 letters of support sent the Federation from individual academics, departments and groups(pdf format)
	Membership records			membership form (2019-2020); membership form (2020); membership list (excel spreadsheet, last updated June 5, 2020)
	2020 Conference (cancelled-hold for 2021)		[various material related to planning of 2020 conference that was subsequently cancelled due to COVID-19]	selections from (Feb 2020) Connection Grant application, CFP (English & French), plenary speaker invitations, pre-acceptance letters, registration report, room requests and allocations, tentative program, conference sessions (excel spreadsheet), conference
	National Black Graduate Network		[various material related to the development of the NBGN]	selections from (Nov 2019) Connection Grant application, letter of invitation to participate, outreach and founding membership lists (excel spreadsheets), article announcing the network in <i>The Varsity</i> (June 2,