



Black Canadian Studies Association

Dr. Patrizia Albanese
President, Federation for the Humanities and Social Sciences
300-275 Bank, Ottawa ON K2P 2L6

June 24, 2019

Dear Dr. Albanese,

We have received your letter dated June 20, 2019, expressing your gratitude for the work we have been doing, and will continue to do, to address problems of anti-Blackness and racism within the Congress and throughout Canadian academia.

We note your invitation for us to submit our letter addressed to the accusers of Mr. McPhee. We understand this as a commitment to meet our second demand of relaying this letter, and trust that you will ensure (and confirm with us) delivery of the letter to the two individuals. We have attached it to this message, as our conversation is with the Federation, rather than with the investigator. The BCSA has had no input into the hiring of this investigator or the terms of reference for their work.

Regarding your request for a meeting, we have consistently stated that we will not meet with Federation executives until there has been a commitment to meeting all four of our demands. This is our mandate from our membership and a collective commitment we share with our many colleagues across the country who have reasserted these demands of the Federation. To date, the Federation has failed to commit to the additional language of “Confronting Anti-Black Racism” or “Confronting Anti-Blackness” to the theme of the 2020 Congress.

Before we will meet, then, we await confirmation, in writing, that our letter will be delivered to the accusers, and expect that you will clarify your position regarding the adjustment of the 2020 Congress theme—specifically, stating whether you are willing, unwilling, or unable to comply with this, offering an explanation as the case might require. Once we have received this information, we will then be willing to meet with you to discuss appropriate interventions for effectively addressing anti-Black racism at Congress and within the Federation.

Cordially,
Dr. OmiSoore Dryden and Dr. rosalind hampton
Co-Presidents, Black Canadian Studies Association